



Opening: Board Chairperson at Sawa World

We are seeking a visionary, Board Chair to champion a locally-led youth movement dedicated to solving poverty through local ideas and innovations.

About Sawa World

Sawa World is a bold, award-winning organization transforming how the world addresses extreme poverty—by empowering local youth changemakers who develop sustainable, income-generating solutions within their communities. We collaborate with youth to replicate these income solutions and create dignified livelihoods across Uganda, East Africa, and beyond. Learn more here

<https://www.sawaworld.org>.

Our Current Moment

After 18 years, our founder, Daphne Nederhorst, has recently handed over the role of Executive Director to Sheila Ampumuza, formerly the Country Director in Uganda. This year, we have also redirected our programming to scale our impact among smallholder youth farmers and expand our global partnerships to support our ambitious expansion goals over the next 20 years. We are now looking for a dynamic individual to join us and step into the role of Chair of the Board of Directors starting January 1, 2026 with on-boarding commencing in October 2025 for a term of 24 months renewable.

The Opportunity

This is more than a board seat — it's an invitation to help shape the future of a powerful, grassroots-led movement. You will collaborate with an energetic and inspiring Executive Director, a committed executive team in Uganda, a global board, and a growing network of supporters worldwide to:

- Serve as a trusted advisor to the Executive Director in Uganda
- Provide strategic guidance for Sawa World's vision and growth
- Leverage your network to facilitate income growth and support scaling targets
- Bring a global outlook with strong networks in Africa, North America, or Europe
- Inspire fellow board members and foster a values-driven culture

Who We're Looking For

We seek a leader with significant experience and connections in the international impact sector to help grow Sawa World's income streams, particularly through corporate partnerships.



Our ideal Board Chair is a Ugandan National based in Uganda, however we will also accept applications from the Ugandan diaspora, and East African citizens.

Qualifications:

- 10+ years of senior-level experience in social enterprise, poverty alleviation, social impact philanthropy, or corporate partnerships
- Proven leadership on nonprofit or foundation boards or executive teams
- Deep respect for local knowledge and community-led innovation
- Experience guiding organizations through strategic growth, income development, and external partnerships
- A collaborative, hands-on leadership style grounded in humility and purpose
- Passion for youth entrepreneurship, social enterprise, and systems change

Why Join Sawa World Now?

- Proven Model: Over 700,000 youth reached through our locally-led movement
- Global Recognition: Featured by Ashoka, Forbes, and the World Economic Forum
- Poised for Growth: Strategic roadmap for regional and digital expansion
- Inclusive Culture: A diverse, youth-focused team and board that values humor and fun
- Legacy Opportunity: Help expand a global movement rooted in dignity and self-reliance for people living in poverty

Make a Difference That Lasts

If you believe that people living in poverty are not victims but solution-creators, and that now is the time to shift power to local changemakers, we invite you to step into this transformative leadership role.

Apply or Nominate Today

Please send your expression of interest and CV to: info@sawaworld.org

***Note: this position is voluntary and does not receive any compensation**